## Flooring Markets Attendance Agreement & Code of Conduct Policy 2025 MARKETS

This Agreement and Release is made between the market registrant (Registrant) and Market Maker Events (MME).

- 1) On behalf of my heirs and assigns, and on my own behalf, I agree to release and hold harmless MME and the Convention Center/Facility in which the Flooring Market is located, its owners, directors, officers, employees, agents, and affiliates from any and all liability loss, claim, damage or injury that might arise or result from, or relate to, now and in the future, my contraction or conveyance of any virus or disease.
- 2) I agree that MME is not responsible for my safety, or that of visitors, guests, attendees, exhibitors and press.
- 3) Non-registered guests/visitors are not allowed entry to the Flooring Markets.
- 4) I grant MME all rights to use any and all photographs, film, videos made by or on behalf of MME during the program. I hereby release all rights that I may have in the same.
- 5) I agree to the following Code of Conduct while attending any of the 2025 Flooring Markets.

## **Code of Conduct**

The code of conduct below is meant to serve as a reminder that we all must collectively respect the well-being of our fellow attendees, exhibitors, show management, facility staff, and the industry as a whole. By agreeing to this code of conduct, you are making a commitment to follow the below guidelines and have read, understand, and agree to the below terms. If you are registering for another member of your team, you are accepting the Code of Conduct on their behalf and will be taking responsibility for their approval.

## **Personal Safety and Security**

- 1) Be aware of your surroundings at all times.
- 2) Use the buddy system when walking to and from the event venue or networking event locations during early or late hours.
- 3) Do not wear your meeting badge on the street. Take it off as soon as you leave the building/venue.
- 4) Do not carry a lot of cash or credit cards. Leave valuable items safe in your hotel room.
- 5) Do not leave personal property unattended anywhere at any time.

If there is an emergency or if you need immediate assistance, you should ask any Flooring Markets or facility staff member or the on-site security personnel to help you.

Abusive, harassing, or threatening behavior towards any other attendee will not be tolerated. Please report any incidents in which an attendee of the market is abusive, insulting, intimidating, bothersome, or acting in an unsafe or illegal manner to the market organizers immediately.

## Communicable Disease Response Policy

In the wake of COVID-19 and any variance thereof, we are committed to the well-being of our buyers, exhibitors, partners, and staff. We have designed our markets to adhere to local, state, and facility guidelines as well as CDC recommendations to ensure your safety is top of mind.

It will not be possible to entirely eliminate the risk that an attendee or exhibitor will come into contact with a communicable disease, including Coronavirus – or with someone who is carrying it. We all have a role to play in the mitigation of risk. Before leaving home, please evaluate the current state of your own health as well as the people you are in close contact with.

No exhibitor, attendee nor buyer will participate in the market if you:

- 1. Are in self-quarantine.
- 2. Have been in contact with or exposed to a communicable disease, including COVID-19 in the past 20 days.
- 3. Exhibiting symptoms or have a confirmed case of a communicable disease, including COVID-19.
- 4. Have a fever or symptoms that have been outlined to be a benchmark of COVID-19 or any COVID variance.

In addition to the above commitment, exhibitors, attendees and buyers agree to:

- 1. Not knowingly endanger anyone on the market floor with coughing, sneezing or spitting in any area. Sneeze or cough into your arm or tissue.
- 2. Wash hands often and thoroughly with soap and water for at least 20 seconds. We also advise using hand sanitizer frequently.
- 3. Immediately proceed to the First Aid area to report your illness and follow all local health department protocols if feeling ill or feverish.

If you test positive for a communicable disease, including COVID-19 or any variance thereof, up to 14 days after returning from market, please contact show management.

If you are not vaccinated you will be required to follow the current (at time of Market) CDC outlined requirements in regards to face masks and physical distancing rules. We respect your right not to vaccinate but we do require that you respect the health of others around you that expect protection and a safe meeting environment.

This Code of Conduct will be updated and revised as required by the CDC, Federal, City, State and Local requirements and regulations.

The Flooring Markets expect market attendees and exhibitors to respect each other and behave in a generally civilized fashion. Market attendees and exhibitors should respect common-sense rules for public behavior, personal interaction, common courtesy, and respect for private property. If you wouldn't do it at home, please do not do it at market.